

# CONTENTS

1. Introduction
2. Outwood Grange Academies Trust Commitment

## **Section 3 - Providing a Safe and Supportive Environment**

- 3.1 Safer Recruitment and Selection
- 3.2 Safe Practice
- 3.3 Sharing Safeguarding Information with Students
- 3.4 Partnership with parents/carers
- 3.5 Partnership with others
- 3.6 Academy Training and Staff Induction
- 3.7 Support, Advice and Guidance for Staff
- 3.8 On-line Safety
- 3.9 Filtering and Monitoring
- 3.10 Related Academy Policies
- 3.11 Lettings and Use of School Premises
- 3.12 Roles and Responsibilities:
  - Academy Council
  - Principal
  - Designated Safeguarding Lead

## **Section 4 – Identifying Children and Young People who may be suffering or are likely to suffer significant harm**

- 4.1 Definitions

## **Section 5 – Taking Action to Ensure that Children and Young People are Safe at the Academy and at Home**

- 5.1 Staff will immediately report
- 5.2 Responding to Disclosure
- 5.3 Action by Designated Safeguarding Lead
- 5.4 Action following Child Protection referral
- 5.5 Recording and Monitoring
- 5.6 Supporting the Child and Partnership with Parents/Carers
- 5.7 Allegations Regarding Person(s) Working in or on Behalf of the Academy, including low level concerns
- 5.8 Children Potentially at Greater Risk of Harm
- 5.9 Work Experience
- 5.10 Children Staying with Host Families
- 5.11 Child on Child Abuse

- 5.12 Physical Intervention and Use of Reasonable Force
- 5.13 Alternative Provision
- 5.14 Private Fostering
- 5.15 Domestic Abuse
- 5.16 Elective Home Education
- 5.17 Children and the Court System

## **Appendices**

- Appendix A Safeguarding Incident Recording Sheet
- Appendix B Notification of Suspected/Admitted/Known Abuse of a Child(ren) to Social Services
- Appendix C Making a Referral Flowchart
- Appendix D Allegations Against Academy Staff Flowchart
- Appendix E Adult Access to Students
- Appendix F Prevent Duty and Radicalisation
- Appendix G Child Sexual Exploitation
- Appendix H So-called 'Honour' Based Abuse
- Appendix I Children Absent from Education
- Appendix J Sexting
- Appendix K Online Safety